



Process for Reporting Bullying

Bullying is prohibited at Rise Academy and is a Higher-Level violation of the Student Code of Conduct. As such, bullying is subject to the disciplinary consequences described in that section of this Handbook.

Bullying occurs when a student or group of students engages in any physical act or verbal or written expression that can reasonably be predicted to have the effect of causing physical harm to a student, damage to a student's property, or creating fear of harm in a student. Bullying is characterized by a *pattern* of action or threats that creates an intimidating, humiliating, or abusive environment for a student. Bullying conduct is behavior that seeks to create or exploit an imbalance of power between the student perpetrator and the student victim.

Any student who believes that he or she is being bullied or believes that another student is being bullied is urged to report the alleged bullying to a Rise staff member. Any staff member who receives word that a student has experienced bullying shall notify the RA director. The RA director will investigate the alleged bullying in a fair and just manner with consideration of the due process rights of the alleged perpetrators.